



support your local
community as a

fostering friendly employer

maethucymru.llyw.cymru
fosterwales.gov.wales

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There are over 5000 children in foster care in Wales, in your community. Our families who care for these children say there is a need for flexibility to combine fostering with their other work.

Support from their employer helps those interested in fostering, to take that first daunting step.

Skills, knowledge and experience from their career, can help our children.

You can support children and foster families in your community, by being a supportive employer who is aware of the challenges of the fostering role, such as responding to emergencies, children arriving at short notice, attending meetings and training.



What's needed from you

A flexible work policy which applies for foster carers.

A template HR policy is available from the Fostering Network, which applies to all foster carers and those applying to foster offering 5 days additional paid leave.

Pledge your support to promote fostering every Foster Care Fortnight in May.

How else can you help?

- Adopt your own flexible work policy and be added to our list of supportive employers in Wales
- Help us to reach a different audience about the need for foster carers (your customers, staff)
- Opportunities for care experienced young people (work experience, apprenticeships)
- Pledge to offer a discount for foster carers, display a poster, use of your facilities, talk to other organisations on our behalf, invite us to your meetings and events.

Ask us more...

Email: jill.jones@fosterwales.gov.wales to arrange a call.